



Sustainability Policy

(23 September 2025, version 1)

At Jumbo, we are committed to carrying out business in a manner that is sustainable taking into account social and environmental considerations. Sustainable business is key to our strategy and one of our core values. A clear strategy supporting a sustainable economy will allow Jumbo to be better placed to succeed and create long-term value.

This policy outlines our commitment to reducing our environmental footprint and promoting sustainable practices across all aspects of our business.

This policy is deployed through our Jumbo Management System (JMS) that has been implemented to fully comply to ISO9001:2015, ISO14001:2015 and ISO45001:2018.

Our strategy and daily decisions are guided by the following ESG objectives:

Environment

- Reduce greenhouse gas emissions and improve energy efficiency.
- Protect marine environments and biodiversity.
- Minimize waste and promote recycling and reuse.

Social

- Create and maintain a physically and mentally safe working environment for all personnel.
- Focus to develop competence, foster diversity, ensure equal opportunities and prevent discrimination.
- Enhance the overall wellbeing of our personnel.

Governance

- Uphold responsible business conduct and respect human rights.
- Maintain an operating environment governed by rule of law and effective corporate governance.

We continuously assess our strategy in relation to sustainability and when defining objectives, strategies and risk profiles for our business activities sustainability risks and opportunities are considered.

Delivering our sustainability objectives and managing risks requires cooperation along our value chain. We therefore actively seek an open dialogue with internal and external stakeholders and this policy is made available to all personnel, partners, parties in our value chain and to the general public.

Peter de Bree
Chief Executive Officer

Schiedam, 23 September 2025

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